

25 August 1986

MEMORANDUM FOR: All OTE Personnel

FROM:

Director of Training and Education

SUBJECT:

Sponsorship for Full-time Academic Training

The Office of Training and Education believes that "people are the solution." We have to have people in OTE who have the skills and motivation we need to meet not only the current training requirements but also the training challenges of the future.

Recruiting is an obvious way to approach the situation; and of course, we are doing that as an on-going activity. Another approach, which we have neglected entirely too long, is to sponsor some of our own people for full-time academic training. We intend to do just that. Effective immediately we will sponsor OTE employees for full-time training in undergraduate or graduate programs providing that the content of the programs is clearly related to the needs of the Office. Some fields of study which are particularly relevant are artificial intelligence, procurement, information science, area studies, computer based instruction and instructional design. There may be others.

The program will be called the People Investment Program (PIP). It is open to everyone in OTE. We want to start this September with an eventual goal of having at least three people in the program by next year. Because of the short deadline for Fall 1986 applications, interested candidates are asked to contact the Career Management Officer, by COB 29 August to discuss details of the application process.

I strongly encourage you to consider taking advantage of this opportunity to strengthen your skills and your value to our Office and our organization.